



ENVIRONMENTAL MANAGEMENT SYSTEM POLICY STATEMENT

Watkin Jones & Son Ltd T/A Watkin Jones Group is a highly successful, multi-disciplinary development, design and build and construction operation. We operate out of offices throughout the United Kingdom.

As one of the UK's leading construction companies, Watkin Jones engages at every phase of the construction lifecycle, to include maintenance, operation, facilities management, and support services.

Our objective is to integrate environmental and social factors into all business strategies with a view to enabling the Group to contribute towards sustainable development.

To this end we have developed our Future Foundations programme which brings together all our activities into one strategy to help make us an even more sustainable and responsible business. The three pillars of our Future Foundations strategy are: Future people, Future planet, and Future places. This involves reviewing the way we build and what we build to ensure we are environmentally responsible. We are examining ways to reduce carbon emissions across our business.

Our passion towards sustainability continues; with a focus on the social, economic, and environmental impact of our operations that reflect our key values of openness, mutual dependency, and collaboration.

We are committed to diverting over 95% of the waste we produce and have developed and implemented a Waste Management Policy.

As an absolute minimum, Watkin Jones Group is committed to:

- The protection of the environment and prevention of pollution; monitoring and reducing any adverse impact of the Group's operations on the environment and local community.
- Continual environmental improvement by implementing business-specific Environmental Management Systems.
- Developing objectives, supported by detailed targets, to manage all potentially significant environmental aspects.
- Demonstrating efficiency in the use of energy, water and materials, as well as taking appropriate opportunities to minimise waste by re-using and recycling wherever possible.
- Developing meaningful key performance indicators to measure resource use, waste and emissions as well as promoting environmental best practice.

- Compliance with all relevant environmental legislation, other environmental regulations and standards of relevance to the industry sectors in which we operate.
- Providing training to staff and sub-contractors to enhance awareness of relevant environmental issues to ensure effective management of our environmental impacts.
- Working in partnership with our suppliers to ensure strong environmental supply chain management and to promote sustainable sourcing of products and materials.

Through enhancement of environmental specification and design, we shall seek to influence the environmental impact of our final constructed product.

We will work in partnership with our clients to promote the adoption of best practice environmental management techniques to deliver high-quality products and services.

We encourage two-way dialogue with all who have an interest in our business, including staff, suppliers, clients, investors, stakeholders, appropriate authorities, local communities, and other organisations, to identify key environmental issues and to seek innovative solutions and appropriate alternatives.

The Environmental Management System, including the Environmental Policy is implemented by staff throughout the Company and is mandatory in all contracts with the full support of the Executive.

This policy will be reviewed annually by the Environmental Manager and amendments will be made in line with any legislative changes.

Signed:	
Name:	Alex Pease
Position:	Chief Executive Officer
Date:	20/12/23
Reference	env.envmgmt.rev-f